



# Limited Voluntary Early Retirement | Fire



Intent: reduce number of firefighters undergoing separation from service on June 30, 2014 as a result of loss of Federal funding

- \$260,000 maximum (\$20,000 per retiree)
- Council approval initiates 45-day process (plus 7 days for reconsideration)
- FY 13/14 budget one time funds identified

## **Options**



Potential options for firefighters undergoing separation from service on June 30, 2014 as a result of loss of Federal funding:

- Limited voluntary early retirement program (item F2 today)
- City of Las Vegas Fire Department
- City of North Tahoe Fire Department
- City of Boise Fire Department
- City of Albuquerque Fire Department
- Reno Police Department Police Officers

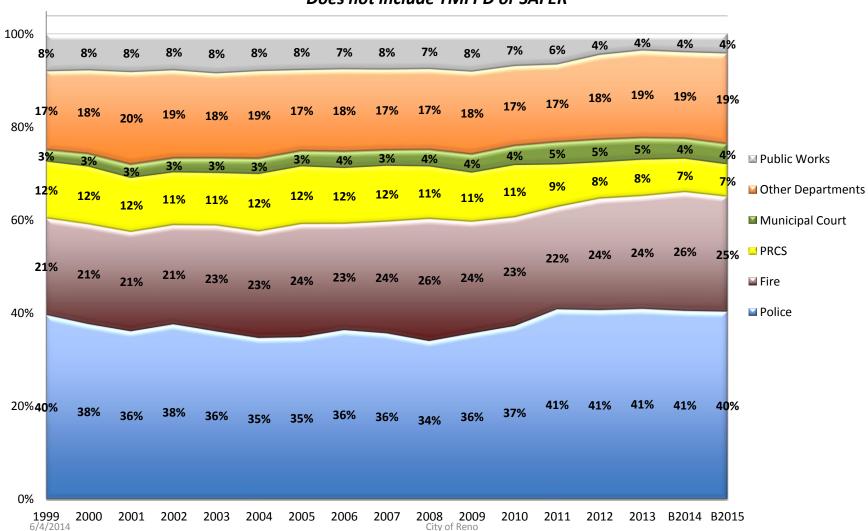
## Safe and Livable Neighborhoods Priority



#### **General Fund Department Expenses**

As a Percentage 1999-2013 (Actual) - 2014-2015 (Budgeted)

Does not include TMFPD or SAFER



### **Additional Fire Positions**



Per Council direction, general fund position added; total positions added to General Fund in FY 14/15 = 17

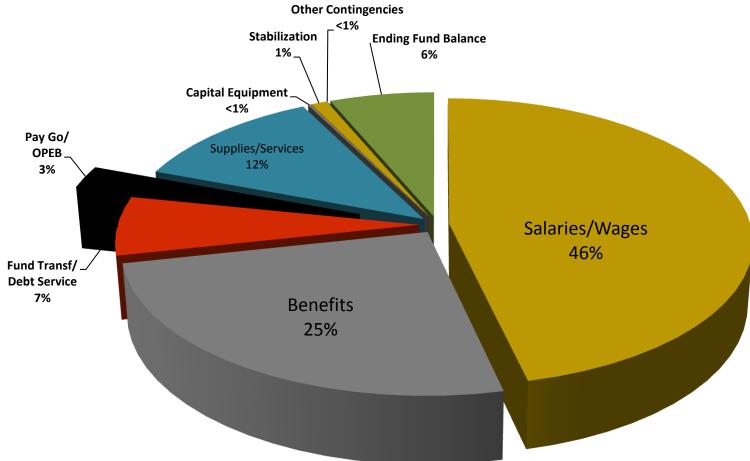
Fire inspection revenue alignment

- Revenue for fire-only inspections not being allocated to Fire Department
- Building enterprise revenue will <u>offset</u> general fund to allocate to additional firefighters



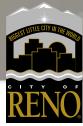
## GF Expenditures | Benefits Breakdown

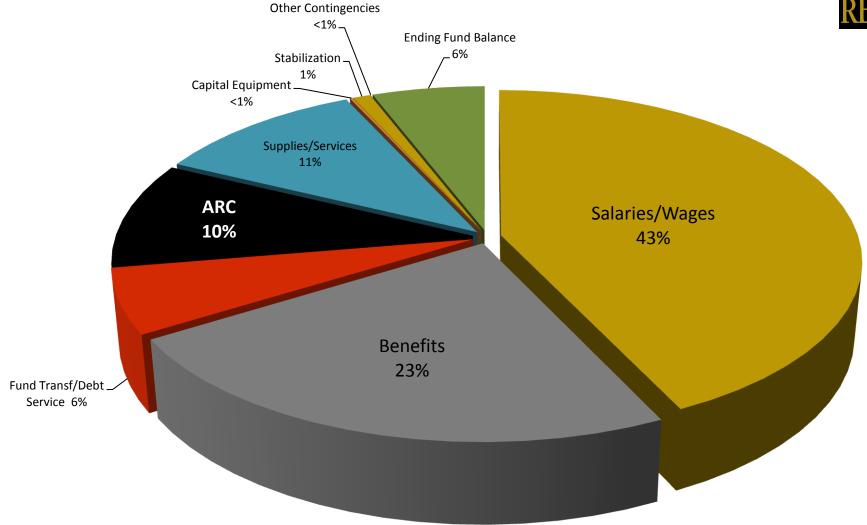




Salaries, Wages, OPEB = 74%

# OPEB ARC Funded Scenario

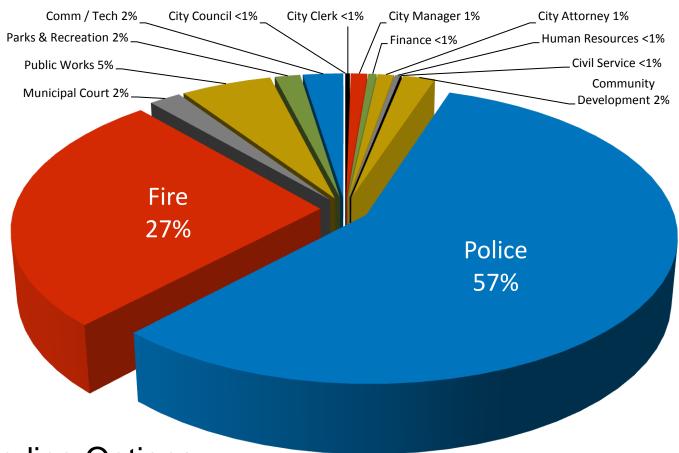




Salaries, Wages, OPEB = 76%

# OPEB | \$210M Liability by Department





### **Funding Options:**

- PayGo (current budget) = \$4,300,000
- Normal Cost = \$8,719,392 (additional \$4.42M needed)
- ARC = \$18,125,747 (additional \$13.8M needed)

### Core Services Review



- Project budget = \$100,000
- PRCS and PW core services review (incl. fleet)
- RFP for outside services to recommend improvements in efficiency
  - Staffing
  - Service delivery
- Review allocation of financial resources
- Review associated fees/fee schedule
- Review current strategic plan
- Recommend best practices

## Parking Garage Information



### \$160,000 in current budget:

- Structural repairs on floors 2 & 3
- Remove/replace obvious cracked and loose concrete, clean and coat rebar and patch with new surface
- Include ramps if funding allows

### Other necessary items (not included in FY 15) total \$930,000

- Control access to Garage with entry / exit system and add cameras (\$170,000)
- Paint garage interior (\$160,000)
- Partial depth slab repairs levels 4-6 new surface (\$100,000)
- Elevator replacement (\$500,000)

## Risk Division - Responsibilities



- Claims and Tort Litigation
- Insurance
- Recoveries
- Trainings tort mitigation
- Budget administration and preparation

FY 11/12 Actual		FY 13/14 Mid year
Reserves: \$723,117	Reserves: \$919,315	Reserves: \$3,352,560
Payouts: \$135,837	Payouts: \$269,019	Payouts: \$62,568

<sup>\*</sup>FY12/13 Effective Claims Management = \$950,000+ to GF

## Property/Vehicle Insurance Program



### FY 12/13 Challenges/Solutions:

- Policy renewal w/less coverage/28% anticipated rate increase
  - Went to market; updated property/vehicle lists (underinsured due to underreporting values)
  - Limited rate increase to 3%; coverage maintained or increased; obtained additional coverage (increased stop loss from \$275K to \$300K w/o additional premium)

## Property/Vehicle/Excess Insurance Program



### FY 13/14 Challenges/Solutions:

- Anticipated premium increase of 30% (\$114K)
- Loss of majority of earthquake coverage (\$250K+ anticipated premium for only earthquake coverage)
  - Went to market and secured all-risk coverage for minimal increase (<\$40,000)</li>
- Carrier declined coverage to municipal market before 13/14 renewal
  - Went to market and secured comparable policy with lower deductible at a minimum premium increase

## Risk Division | Misc.



Ite	em	2011/12	2012/13	2013/14 midyear		
•	Recoveries*	\$47,176	\$76,774	\$53,590		

- Annual Training:
  - Civil Liability
  - Civil Rights
  - Constitutional Law
  - Constitutionality of Gang Enforcement
  - Individual department consultations on claims, special events, etc.
- On Call Major Incident Response:
  - Renown
  - Reno Air Races
  - Caughlin Fire

## Downtown Pride Program (Walk & Clean)



## Goals:

- Improve physical appearance downtown
- Increase tourist/resident comfort levels
- Encourage ownership by downtown property owners (private spaces collectively or individually)
- Ensure City resources applied to problem solving (coordinated/long-term results)
- Improve connection of downtown to the University

## Downtown Pride Program (Walk & Clean)



### Resources:

- \$80,000 High Sierra Industries for daily trash pickup, sidewalk sweeping, ambassadors
- \$13,000 overtime for police, fire, code and business license staff
  - non-traditional work hours to address problems,
     educate, & collaborate with businesses
- \$25,000 (2) seasonal public works staff
  - power washing, graffiti removal, etc.
- \$25,000 for specific capital improvements
  - (e.g. lighting, vegetation, trash receptacles)

### Room Tax



#### CITY OF RENO, NEVADA ROOM TAX FUND ALLOCATIONS

TROOM TAKE OND ALLOOMITONO							
	FY10	FY11	FY12	FY13	FY14	FY15	FY16
DESCRIPTION	<b>AMOUNT</b>	AMOUNT	AMOUNT	AMOUNT	AMOUNT	BUDGET	BUDGET
Affordable Child Care	50,000	50,000	50,000		-	1	
Pioneer Center	=	72	=	50,960	40,960	50,960	50,960
Keep Truckee Meadows Beautiful	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Arts Commission	182,500	173,375	182,500	182,500	182,500	182,500	182,500
Arts Challenge Grant*	50,000	50,000	50,000	-	-		
Risk Premiums	3,221	3,221	3,221	4,187	4,187	4,187	4,396
Special Events	100,000	100,000	100,000	100,000	279,589	100,000	100,000
Web Master**	113,830	113,830	113,830	-	100	114	
Artown				125,000	112,500	125,000	125,000
1 E 1	396,170	341,711	350,197	355,115	355,115		=
Indirect Costs	3,579	3,863	5,162	5,976	5,976	14,999	14,999
Allocation Art in Public Places	50,000	50,000	50,000	-	12-01	50,000	50,000
PRCS	900,000	900,000	900,000	900,000	900,000	900,000	900,000
TOTAL ALLOCATION	1,864,300	1,801,000	1,819,910	1,738,738	1,895,827	1,442,646	1,442,855

<sup>\*</sup> Moved to Parks, Recreation, & Community Services

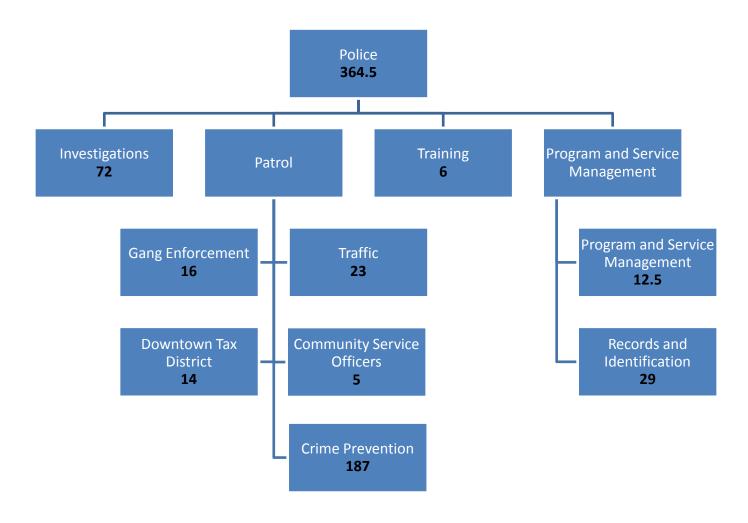
Room Tax Fund - 1% Room Tax allocated 1/2 percent for tourist related projects (City improvements or programs, the primary purpose of which is the improvement or betterment of the City as a final destination for visitors and tourism) and 1/2 percent for Parks & Recreation

Authority: City of Reno Ordinance, 1983

<sup>\*\*</sup> Moved to City Manager's Office - Office of Communications & Community Engagement

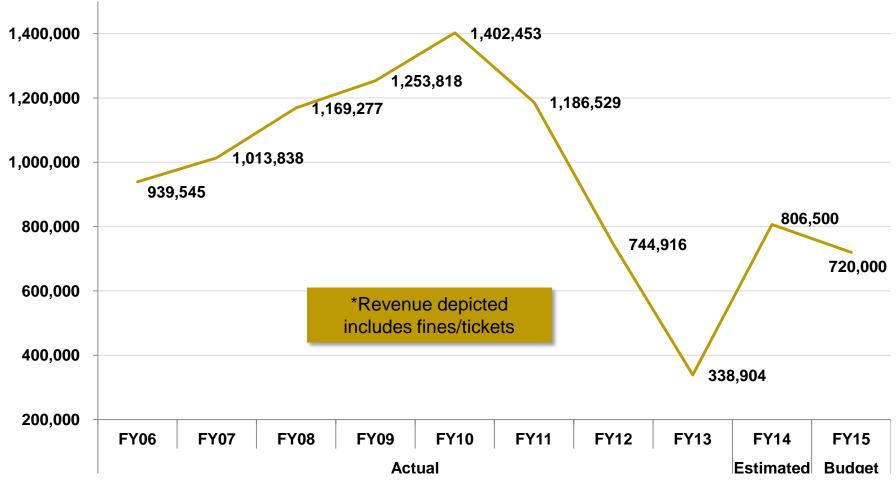
# RPD | FTE by Program





## Parking Meter Revenue Information\*







## Fee Schedule Highlights | Changes



- Community Development Planning/Engineering
  - Fee alignment recommendations
  - Med Marijuana Establish Zoning Verification Letter Fee
  - Minor Special Use Permit (SUP), Title 18 Annexation
     Land Development code update scheduled for FY15
- Business License
  - Alcohol Fees approved 5% increase July 2014 (per Council Resolution No. 7779)
- Finance
  - Sewer Lien and Duplicate Lien, fee increase, cost recovery

## Fee Schedule Highlights | Changes



- Parks, Recreation & Community Services
  - Adult Wheelchair Rugby Tournaments new service
  - Ice Rink fees removed from schedule
  - Idlewild Snowflake and Mira Loma Shelters fees increased, market rate
  - Idlewild Park Special Event Area fees increased, market rate and increased usage
  - Golf fees removed from schedule

## Fee Schedule Highlights | Changes



#### Administrative

- Copy charges, extraordinary use (NRS 239.055), based on actual cost not to exceed additional \$.50 per page
- Municipal Court
- Fee schedule reformat

# Planning/Engineering Fee Information



	Reno	AVG	Las	Vegas	Hend	derson	North L	as Vegas	Sparks	Fei	rnley	Salt	Lake City		Sacramento		Reno
FEE	Existing							_	•							F	roposed
Abandonment	\$ 3,564.00	\$ 798.89	\$	500.00	\$ 4	400.00	\$	450.00	\$ 635.00	\$ 7	775.00	\$	332.22	\$	2,500.00	\$	2,750.00
Admin Interpretaion Hourly Fee	\$ 170.00	\$ 183.34	\$	500.00	\$	118.00	\$	200.00	\$ 120.00	\$ 1	50.00	\$	55.37	\$	140.00	\$	150.00
Amend Approved Condition	\$ 2,144.00	\$ 829.50			\$ 4	468.00	\$	1,150.00	\$ 1,200.00	\$	-			\$	500.00	\$	2,000.00
Annexation - per case	\$ 1,409.00	\$ 1,012.49	\$	300.00	\$ :	300.00	\$	330.00	\$ 3,000.00	\$ 7	75.00	\$	1,107.40	\$	1,275.00		\$0.00
Appeal - Admin Decision	\$ 50.00	\$ 273.50	\$	300.00	\$	50.00	\$	200.00				\$	221.48		\$0 - \$1192.00	\$	50.00
Boundary Line Adjustment	\$ 1,202.00	\$ 475.29	\$	300.00	\$ :	332.00	\$	300.00	\$ 1,325.00	\$ 2	250.00	\$	220.00	\$	600.00	\$	1,000.00
Development Agreement	\$ 17,065.00	\$ 4,633.33	\$1,	000.00	\$ 2,	000.00	\$	2,000.00	\$ 1,900.00	\$ 9	900.00			\$	20,000.00	\$	10,000.00
Master Plan Amendment	\$ 22,854.00	\$ 6,313.79	\$1,	150.00	\$ 4	416.00	\$	700.00	\$ 30,000.00	\$1,1	00.00	\$	830.55	\$	10,000.00	\$	6,500.00
Minor Deviation	\$ 634.00	\$ 555.80	\$	300.00	\$	104.00	\$	100.00		\$ 1	50.00			\$1	1250.00-\$3000.00	\$	600.00
Parcel Map	\$ 1,981.00	\$ 936.00	\$	300.00	\$	661.00	\$	300.00	\$ 1,080.00	\$ 7	75.00			\$	2,500.00	\$	1,500.00
Site Plan Review	\$ 4,000.00	\$ 1,207.39	\$	500.00			\$	200.00	\$ 4,372.50			\$	664.44	\$	300.00	\$	2,300.00
Special Use Permit	\$ 5,085.00	\$ 1,603.78	\$	500.00	\$ :	312.00	\$	550.00	\$ 7,500.00	\$1,1	00.00	\$	664.44	\$	600.00	\$	3,700.00
Tentative Map - base fee	\$ 5,000.00	\$ 692.04	\$	750.00	\$ :	520.00	\$	450.00		\$1,1	100.00	\$	332.22	\$	1,000.00	\$	5,000.00
Time Extensions	\$ 614.00	\$ 696.60	\$	300.00	\$ 2	208.00	\$	200.00		\$ 7	75.00			\$	2,000.00	\$	600.00
Variance	\$ 5,300.00	\$ 1,347.60	\$	300.00	\$	266.00	\$	150.00	\$ 4,610.00	\$ 7	75.00	\$	332.22	\$	3,000.00	<b>\$1</b> ,	750 - 2,500
Zone Change	\$ 10,972.00	\$ 3,644.99	\$	700.00	\$ :	500.00	\$	700.00	\$ 1,629.00	\$1,1	00.00	\$	885.92	\$	20,000.00	\$	6,000.00
Subdivision Map	\$ 19,920.00	\$ 5,699.63	\$	750.00	\$ :	500.00	\$	500.00	\$ 33,908.00	\$ 7	775.00	\$	664.44	\$	2,800.00	\$	5,000.00

<sup>\*</sup>As of October, 2013



## Reno Redevelopment Agency #1



Redevelopment Agency #1	Projected FY 13/14	Manager Recommended FY 14/15	Difference
Parking Gallery	\$470,000	\$470,000	0%
West Steet Market	\$150,300	\$150,300	0%
Debt Service	\$2,916,760	\$2,909,010	-0.27%
Total	\$3,537,060	\$3,529,310	-0.22%

- Revenue includes: Rent from Parking Gallery and WSM plus Motor Vehicle Privilege Tax
- Reno Redevelopment Agency #1 includes settlement agreement

# Reno Redevelopment Agency #2



Redevelopment Agency #2	Projected FY 13/14	Manager Recommended FY 14/15	Difference			
Nevada Land, LLC	\$850,000	\$850,000	0.00%			
Bond interest & principal	\$77,313	\$80,363	3.80%			
Total	\$927,313	\$930,363	0.33%			

- Reno Redevelopment Agency #2 includes baseball payment in lieu of fire station loan
- Nevada Land, LLC payment includes:
  - \$100,000 to SK Baseball
  - \$750,000 fire house relocation loan (thru FY 18)



## What Is Our Community Vision?



- Last visioning was in 2004
- Between 2004-2014
  - Great Recession
  - Changes in City organization
  - Economic shifts
  - Demographic changes
  - New opportunities
- Results of Glenn Group surveys in 2012

### Where We've Been Over the Last 2 Years



## **City Council**

- 4 new Council members November 2012
- 1st Council Strategic Session February 2013
- 2<sup>nd</sup> Council Strategic Session February 2014

## **Community**

- New collaborations and regional visions
- Smarter Region
- Rainforest Session
- New University Master Plan



#### WHY ARE WE PROPOSING A NEW PROCESS?

- The timing is right
- The community interest and need is great
- Leadership is hungry and willing to lead
- There is an appetite for collaboration

It is time to build a plan for the future and NOT remain nestled in the past.



## Paths to Defining a New Vision.....



- Community engagement
- City policies
- Council direction in February 2014
  - Develop concepts to identify community vision for future
  - Reach out to regional partners for collaboration
  - Come back with a plan

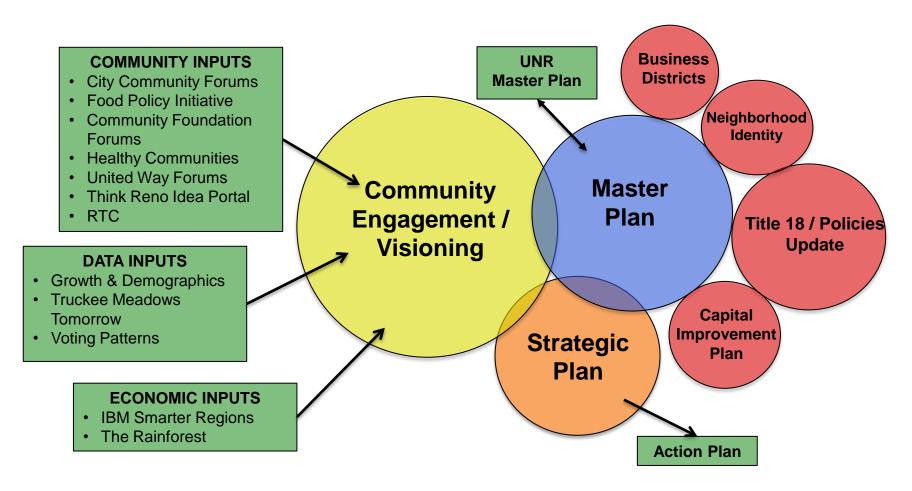
## Proposed Plan for ThinkReno 2035



- Seek initiation of new Master Plan
- Expand Master Plan's "public participation plan" to include robust community engagement (e.g. forums, visual preference, surveys, walkshops, etc.)
- Deliverables
  - 1. Community vision
  - 2. Master plan
  - 3. Development code, CIP

## Process Sequence





## Visioning Detail



### ThinkReno 2035 Rollout



## Staffing

- Primarily internal staff
- Consultants TBD

### 2 Year Timeframe

- Kickoff after July 1, 2014
- Wrap up before November 2016

## Proposed Budget Request

- Seeking approval of \$150,000 for FY 14/15
- Requests for FY 15/16 and 16/17

